

- Labor Standards Act (Amended Date 2020.06.10)

Article 5 No employer shall, by force, coercion, detention, or other illegal means, compel a worker to perform work.

Article 6 No person shall interfere in the labor contract of other persons and obtain illegal benefits therefrom.

Article 44 A worker over fifteen years old, but less than sixteen years old, shall be considered as a child worker. No child worker and no worker less than eighteen years old shall be permitted to do work that is potentially dangerous or hazardous in nature.

Article 45 No employer shall employ any person under the age of fifteen. This does not apply if the person has graduated from junior high school or the nature and environment of the work have been determined and authorized by the competent authority that no harm will result to the worker's mental and physical health. Provisions in child labor regulations shall apply, *mutatis mutandis*, to the employee of the preceding paragraph. The Central Competent Authority shall stipulate the determination criteria, review procedures, and other measures governing the complying matters for determining the nature and environment of the work that will not do any harm to the worker's mental and physical health stated in the first paragraph based on factors such as the worker's age, nature of work, and the length of compulsory education received. For persons under the age of fifteen providing labor service to a third party through others, or directly providing labor service to receive remuneration with no employment relationship, the provision stated in the previous paragraph and child labor protection regulations shall apply, *mutatis mutandis*.